



CITY OF
PRINCE GEORGE

Public Bodies Report

FOR THE YEAR ENDED DECEMBER 31, 2022

(STATEMENTS OF FINANCIAL INFORMATION: FINANCIAL INFORMATION ACT)

CITY OF PRINCE GEORGE

PUBLIC BODIES REPORT

YEAR ENDED DECEMBER 31, 2022

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May 26, 2023

To Mayor and Council:

I hereby submit the Municipal Financial Report for the City of Prince George for the fiscal year ended December 31, 2022, pursuant to section 167 of the *Community Charter*. This report includes the Consolidated Financial Statements, the Auditor's Report and Supplementary Schedules. In accordance with Canadian Public Sector Accounting standards, the City's consolidated statements include the Prince George Public Library and Tourism Prince George Society (Other Controlled Entities). The Consolidated Financial Statements have been audited by KPMG LLP, independent external auditors appointed by the City.

The City's 2022 Financial Statements have two sections, which are as follows:

1) Financial Information

This section contains the Auditor's Report and the City's Consolidated Financial Statements with accompanying notes. The consolidated statements reflect the City's overall financial position as at December 31, 2022, with comparative amounts for 2021. The statements are represented as the Consolidated Statement of Financial Position, Consolidated Statement of Operations, Consolidated Statement of Change in Net Financial Assets (Debt) and Consolidated Statement of Cash Flows. The budgetary figures reported are those that were approved by Council in the annual 2022 Budget Bylaw. The Notes to the Consolidated Financial Statements provide further detail as to specific accounting policies and the composition of certain financial numbers and should be read in conjunction with the statements.

2) Supplementary Financial Information

This section contains the schedules for segment disclosure as well as balances in reserve funds, tangible capital assets, trust funds, and debt obligations.

Financial Management and Control

The City's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

Mayor and Council meet with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The City prepares multi-year operational and capital expenditure plans each year that represent the programs that Council wishes to see implemented. The City Manager is responsible to provide overall guidance with respect to Council's direction concerning service and the City's operational and capital expenditure plans. Departments are responsible for developing and managing the budgets.

Management is responsible for the preparation of the financial statements. While there is close consultation with the City’s auditors, management is ultimately responsible for decisions relating to the form and content of these statements and for the treatment and reporting of transactions.

2022 Capital Project Highlights

Approximately 83 individual capital projects were worked on or had transactional activity in 2022, culminating in \$49.7 million in total capital expenditures. This figure does not include Other Controlled Entities. Projects classified as new will typically increase the City’s annual operating and maintenance obligations going forward.

2022 Capital Expenditures by Project Type and Fund

Project Type	Expenditures	%	Fund	Projects *	Expenditures	%
Disposal	7,013,580	14.12%	District Energy	1	330,094	0.66%
New Asset	11,363,671	22.88%	General	63	40,728,382	82.00%
Renewal/Replacement	29,491,345	59.37%	Sewer	10	5,132,268	10.33%
Upgrade	1,801,825	3.63%	Water	9	3,479,677	7.01%
Grand Total	49,670,422	100.00%		83	49,670,422	100.00%

* Number of projects is analogous to defined activities as many projects like road rehabilitation have multiple components to them.

2022 Top Ten Projects by Expenditure

Project	Status	Original Budget	Council Approved Amendment	Delegated Authority Amendment	Approved Spending	2022 Actual	Total Spending All Years to Dec 31, 2022
FSLP Replacement	Ongoing	35,000,000	4,126,000		39,126,000	9,999,396	38,363,825
Road Rehabilitation	Ongoing	5,950,000	(450,000)		5,500,000	4,985,573	4,985,573
Malaspina Avenue Daycare	Ongoing		4,935,299		4,935,299	4,316,454	4,470,642
Mobile Equip Replacement	Ongoing	5,718,867	32,267		5,751,134	2,013,463	2,013,463
Water Main Replacement	Ongoing	4,531,806			4,531,806	1,744,875	1,744,875
Sanitary Lagoon Re-Routing	Ongoing	4,294,122			4,294,122	1,704,025	1,704,025
Civ Fac Roofs Replace 19 to 22	Ongoing	4,670,450			4,670,450	1,439,387	3,561,563
WWTC Renewal	Ongoing	3,273,911			3,273,911	1,187,714	1,187,714
Dagg Road Daycare	Ongoing		2,581,493	11,193	2,592,686	1,174,620	1,810,149
Sidewalk Rehabilitation	Complete	1,250,000			1,250,000	1,094,938	1,094,938
Total		64,689,156	11,225,059	11,193	75,925,408	29,660,445	60,936,767

Four Seasons Leisure Pool Replacement

The new Canfor Leisure Pool opened its doors to the community in November 2022, receiving 66,000 pool visits in the first few months of operations. This project in the downtown replaced the aging Four Seasons Leisure Pool that was over 50 years old and had accessibility challenges. The design of the new pool began April 2019 with construction beginning July 2020, open for use in November 2022, and is finalizing landscaping late spring 2023. The project received a \$10 million grant under the Investing in Canada Infrastructure Program – British Columbia – Community, Culture and Recreation Infrastructure, additionally a \$750,000 contribution was received from the Regional District of Fraser Fort George.

Road Rehabilitation

This year, 44.4 lane kilometres of road surface were rehabilitated at a cost of \$5.0 million. Of the 41 road projects completed, key resurfacing projects included portions of the following roads: Ospika Boulevard, 5th Avenue, Domano Boulevard and Northwood Pulpmill Road.

Malaspina Avenue Daycare

In order to respond to childcare space creation targets identified in the 2020 City of Prince George Child Care Action Plan, the City applied to external funders (Province of BC - MCFD) and UBCM to secure \$2.6 million. This project has been funded by grant from the Child Care BC New Spaces Fund, 83 spaces childcare facility to address the critical shortage of licensed care in the southwest portion of the City. The project is nearing completion with remaining seasonal work and occupancy to take place in the summer of 2023.

Mobile Equipment Replacement

Annual program for the replacement of vehicles currently part of the City fleet based on their planned lifecycles, or in the case of operating leases, exercise the lease buyout and maintain ownership of the unit. Fleet units received in 2022 include parks two one-ton utility trucks, solid waste two garbage packers and one sidewalk sweeper, roads anti-icing/flusher truck unit, and fire pumper truck on order to arrive late 2023. 2022 Fleet units out for tender, delivery expected throughout 2023.

Watermain Replacement

The watermain replacement program is intended to replace aging infrastructure, to improve system reliability, and also provides the opportunity to upgrade water mains to meet system demands and fire flow requirements. The program also provides the opportunity to initiate predesign work for the future years. In 2022, a number of engineering designs for the capital program were initiated to support development and plan projects for following year and the 3rd Avenue watermain from Edmonton Street to Vancouver Street watermain was replaced.

Sanitary Lagoon Re-Routing

The Sanitary re-routing program is intended to address new federal discharge regulations for the city's lagoons for re-routing to the Wastewater Treatment Centre. As a priority project, the program has been allocated to Western Acres Pump Station & Forcemain project over multiple years 2021-2024 with warranty into 2025. The Western Acres new lift station and force main will eliminate the constraints and restrictions in the current Western Acres treatment system and provide a higher quality of treated effluent discharge. Phase 1 contract awarded. Phase 2 routing selection and design work initiated and to continue into 2023. Forcemain, siphon and gravity main installation in 2023 with lift station being completed in 2024. Future projects for this program will include Danson and BCR Lagoons.

Civic Facilities Roof Replacement 2019 to 2022

This is a four-year Civic Facilities Roof Program to replace roofs on various civic facilities, including: SPCA, Search & Rescue, Sports Centre lower roof, 1310 3rd Ave, City Yard mechanical bay, Kin 2, Kin 3, Two Rivers Gallery, Agriplex, Civic Centre, Seniors' Activity Centre, and CN Centre. The replacement of CN Centre and Seniors Activity Centre were completed in 2022 with seasonal work to be completed in 2023 completing the program.

Wastewater Treatment Centre Renewal

Program to meet regulatory requirements and to replace aging infrastructure including renewal of wastewater treatment plant mechanical, electrical, partitions & doors, fittings/equipment, finishes, exterior enclosure, structure and substructure systems as per the master plans and technical analysis. Project 50% completed in 2022 including assessments completed and pumps and centrifuge on order experiencing supply chain delays, remainder to be completed in 2023 year.

Tsulh' Cho Daycare (6776 Dagg Road)

With funding from the Province of BC's New Spaces Fund, the City partnered with the Prince George Native Friendship Centre to create 60 new childcare spaces in the Hart. As noted in the 2020 City of Prince George Child Care Action Plan, this area is currently underserved by licensed, group care providers. The childcare centre planned opening date is Fall 2023, and will provide programming rooted in Indigenous knowledge, culture, and language.

Sidewalk Rehabilitation

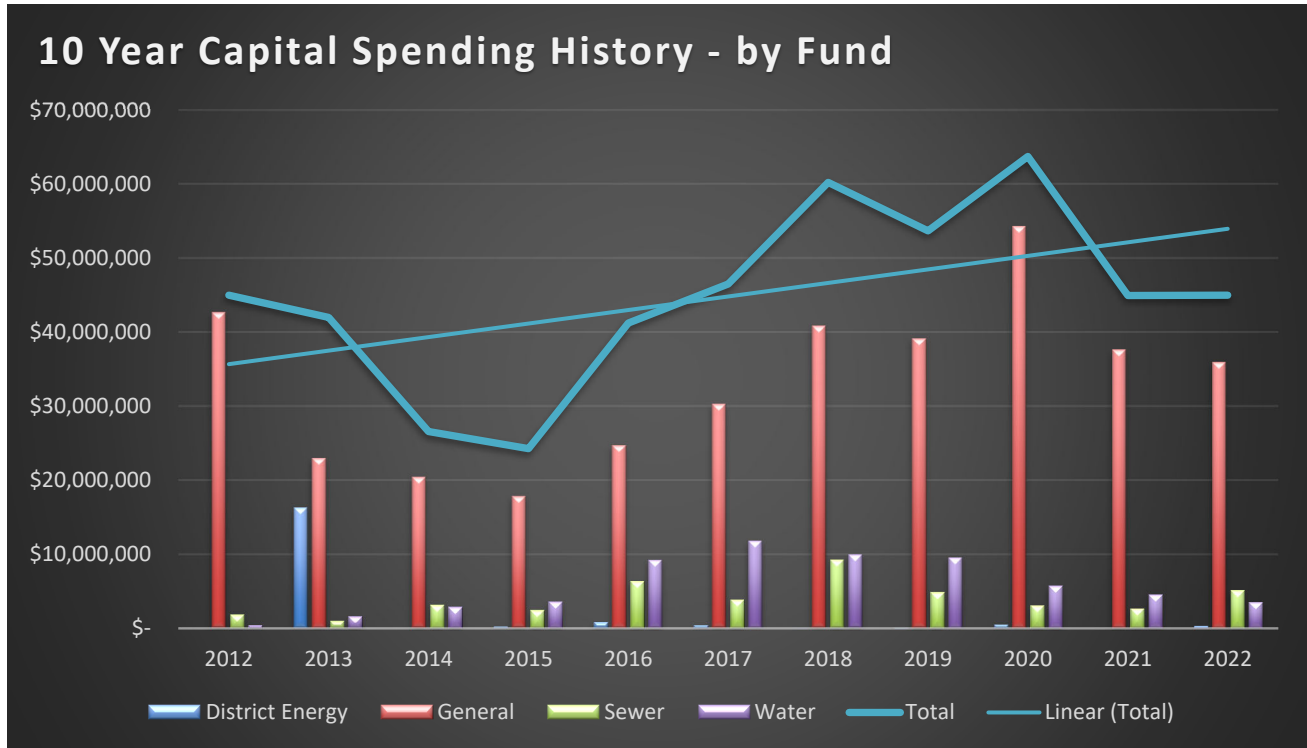
This year, 3.1 kilometres of sidewalk hard surfaces were rehabilitated at a cost of \$1,094,938. In addition, 33 accessibility ramps were also constructed within this program, along with a trip hazard removal program in the downtown area. Key sidewalk rehabilitation projects included Kelly Road, 5th Avenue, 10th Avenue in concrete and Massey\Carney and Griffiths in asphalt.

2022 Financial Results

Reserve Fund Levels

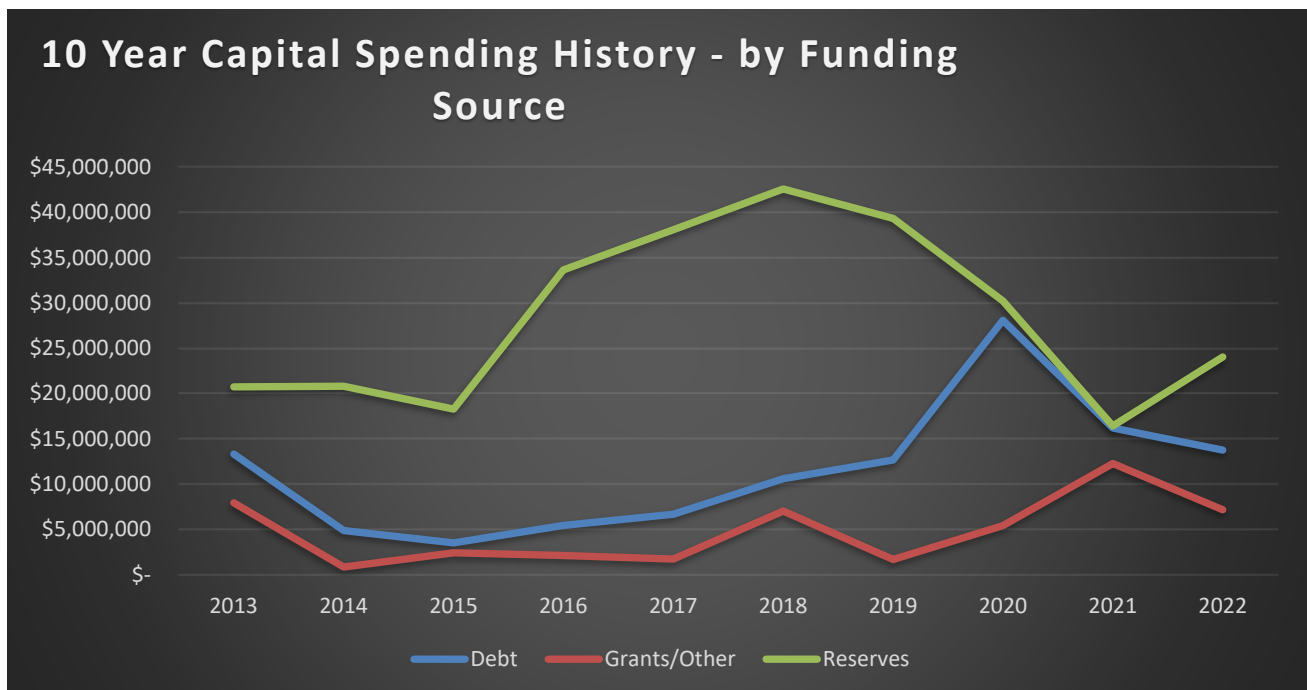
Reserves	2022	2021	Change
Endowment	12,596,760	10,085,742	2,511,018
Capital Expenditure	4,966,234	3,109,864	1,856,370
Miscellaneous	469,594	469,594	-
Storm Drainage	7,727	7,538	189
Northern Capital and Planning Grant	8,593,844	10,365,271	(1,771,427)
COVID-19 Safe Restart Grant	3,069,473	6,162,098	(3,092,625)
Transit Operating	1,909,561	1,727,534	182,027
Climate Action	2,323,529	2,085,417	238,112
Debt Reduction	3,073,656	979,398	2,094,258
Major Events	570,027	603,684	(33,657)
EVP Crown Land Forest	242,839	236,890	5,949
Land Development	50,066	2,679,620	(2,629,554)
Snow Control	3,040,269	2,301,412	738,857
Road Rehabilitation	2,791,856	2,267,989	523,867
General Infrastructure Reinvestment	3,061,737	2,162,904	898,833
Sewer Utility	19,549,524	15,748,120	3,801,404
Water Utility	20,851,717	15,609,148	5,242,569
Mobile Equipment Replacement	3,436,927	3,044,791	392,136
Computer	-	538,790	(538,790)
Southwest Sector - College Heights	12,093	11,796	297
Southwest Sector - Peden Hill	5,843	5,699	144
Southwest Sector - South Fort George	829	809	20
Southwest Sector - Van Bien	6,140	5,989	151
Southwest Sector - Vanway	736	718	18
Parkland Acquisition	475,859	261,086	214,773
Downtown Off-Street Parking	6,999,132	5,571,623	1,427,509
FortisBC	31,566,491	30,793,209	773,282
Community Works Fund	11,692,169	12,322,760	(630,591)
Extension Ospika/Marleau/St. Lawrence	237,748	231,924	5,824
Solid Waste Services	4,115,813	4,036,931	78,882
Performing Arts Centre	90,061	87,855	2,206
Community Fibre Optic Network	131,814	53,859	77,955
Totals	145,940,068	133,570,062	12,370,006

The following graph depicts the City’s capital spending over the past ten years, broken down by General, District Energy, Sewer, and Water capital projects.



Capital investment in City infrastructure has historically trended upwards. However, from 2020 to 2021 there was a decrease spending of \$18.8 million year over year. From 2021 to 2022 spending has remained consistent at \$44.9 million in 2021 and \$45.0 million in 2022. Reserves continue to be heavily committed to current and future capital spending.

It is important to note that some of the increased spending from reserves seen in previous years has been a result of a “pay as you go” approach, as opposed to debt funding, that the City has applied in areas such as sewer, water and solid waste. The next graph illustrates that point.



Investment Earnings

The City of Prince George invests funds that are in excess of current cash flow requirements. As per Sustainable Finance Guideline 6.0, the City's investment portfolio was invested primarily with the British Columbia Municipal Finance Authority for the year 2022 due to competitive rates and ease of administration. However, the City is ever watchful of opportunities that arise and still meet the stringent guidelines inherent in the *Community Charter*. Investment terms are structured in order to maximize the return yet still meet expected expenditures.

The return on MFA investments for the year ended December 31, 2022 was \$3,028,196, which was earned on monthly average investments of \$131.2M. The return on MFA investments for the year ended December 31, 2021 was \$955,557, which was earned on monthly average investments of \$99.5M. The average rate of return on MFA investments for 2022 was 2.34% compared to 1.05% in 2021. As per Public Sector Accounting Standards (PSAS), the bond fund is presented at cost. The market value of the bond fund at December 31, 2022 was \$171,907 less than cost and the market value of the MFA Ultra-Short Government Focused Bond (treasuries) was \$1,306,383 less than cost.

External Debt

Short-term and long-term debt (including capital leases and excluding Other Controlled Entities) principal outstanding was approximately \$112.3 million at the end of 2022 (\$105.1 million General Capital Fund, \$0.2 million District Energy Capital Fund, \$4.1 million Water Capital Fund, and \$3.0 million Sewer Capital Fund), compared to \$86.0 million at the end of 2021.

Debt Servicing Costs

BC municipalities' financial liabilities (e.g. under leases, partnering, and long-term debt agreements) are subject to liability servicing limits. They also require elector approval if they are:

- a loan guarantee or are of a capital nature; and
- the agreement is for more than five years; or
- the agreement could be for more than five years if an extension were exercised.

A municipality cannot incur a liability if it would cause their total annual cost of debt servicing (principal and interest payments) to exceed the regulated amount. The regulated amount is currently based on 25% of a municipality's controllable annual revenues such as: property taxes; payments in lieu of taxes; user fees; and unconditional grants.

The City relies on debt financing for new infrastructure and for major repair of existing infrastructure. The City also enters into financing agreements for the purchase of general use mobile equipment. The following chart provides the debt capacity and available capacity as determined by the Municipal Liabilities Regulation. The total amount of all approved loan authorization bylaws is included in the liability servicing limit regardless of whether the funds have actually been borrowed.

Year	Municipal Controllable Revenue	Liability Servicing Limit	Payment Capacity Available	Approximate Principal Borrowing Available
2018	\$172,759,289	\$43,189,822	\$25,154,282	\$279,492,022
2019	\$177,512,689	\$44,378,172	\$23,982,421	\$266,471,344
2020	\$171,514,757	\$42,878,689	\$15,422,526	\$194,975,044
2021	\$178,208,247	\$44,552,062	\$24,965,473	\$289,622,657
2022*	\$188,567,032	\$47,141,758	\$29,762,369	\$332,540,436

*2022 figures are estimates as the official figures were not available at the time of this report.

Significant Financial Management Practices

Revolving Reserve Fund

The City operates the Endowment Reserve Fund as a “revolving fund.” Appropriations from this reserve are treated much like debt, and annual contributions or transfers are made from the General Operating Fund to repay the monies appropriated, with interest, over a period of 5 to 20 years, depending upon the size of the appropriation. The appropriations from the reserve are referred to as “internal debt,” and are reflected in the financial statements.

This reserve fund provides an attractive alternative to borrowing money on the open market because repayment schedules are more easily tailored to current budget needs and interest and principal repayments can be deferred in the event of economic need.

Financing of Utilities

The City’s policy is to not use general taxation to fund the provision of water and sanitary sewer services, or the operation of the solid waste collection service. These services are financed through a combination of user charges and parcel taxes, applicable only to those who benefit from the service(s), and government grants. A management fee is included in the cost structure of these services so that the users of the services provide a contribution to the City’s general overhead costs, including the provision of facilities, office, and general corporate services such as human resources and accounting.

Summary

Compiling financial statements requires the input and assistance of numerous City staff members throughout the year and at year-end. I would like to thank all the City staff members who contribute to this process on an on-going basis.

Respectfully submitted,



Kris Dalio,
Director of Finance

CITY OF PRINCE GEORGE
FINANCIAL STATEMENT INFORMATION
FOR THE YEAR 2022

SCHEDULE OF DEBTS

pursuant to Schedule 1, Section 1 (1)(c);
Schedule 1, Section 4 (1)(a) and (2) of the
Financial Information Regulation

Note: Refer to Schedule 5 of the Consolidated Statements in the Annual Report

SCHEDULE OF DEBTS COVERED BY SINKING FUNDS OR RESERVES

pursuant to Schedule 1, Section 1 (1)(c);
Schedule 1, Section 4 (1)(b) of the
Financial Information Regulation

Nil

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

pursuant to Schedule 1, Section 1 (1)(d);
Schedule 1, Section 5 (1) of the
Financial Information Regulation

Nil

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
RECONCILIATION OF LABOUR AND BENEFITS TO FINANCIAL STATEMENTS
AS AT DECEMBER 31, 2022

Remuneration [Sec 6(2)(a)]	\$	451,495
Remuneration [Sec 6(2)(b) and (c)]		61,043,228
		61,494,723
Add:		
2022 labour and benefits accrual		10,639,855
CPG benefits		13,970,957
Other adjustments		434,756
Less:		
2021 labour and benefits accrual (restated)		(10,699,014)
Labour and benefits charged to capital accounts		(1,458,274)
Library labour not included in CPG labour		(2,847,003)
		(14,994,291)
		\$ 71,536,000

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID
JANUARY 1, 2022 TO DECEMBER 31, 2022

Employee	Position	Base Pay	All Other Compensation **	Expenses
Canadian Union of Public Employees (CUPE) Group:				
Abbott, Wesley BN	Tech Sppt Spec3-Nwork-Telecom	\$ 85,377.75	\$ 5,020.62	\$ 2,529.94
Anderson, Cody	Truck Driver 3	71,657.20	5,175.61	-
Andres, Greg L	Emergency Fleet Technician	83,977.74	804.02	145.00
Angus, Todd D	Engineering Asst - Asset Mgmt	90,072.56	11,235.24	2,505.10
Atherton, Scott P	GIS Analyst	82,761.00	288.43	2,320.32
Bachand, Duncan G	Exhibition Park Asst Foreman	69,876.08	7,281.07	-
Baratta, Terry P	Event Foreman	75,418.38	14,331.80	201.19
Bayne, Allan G	Partsperson	72,974.00	4,592.70	-
Beach, Aaron	Utility Serviceperson-Cert'd	70,503.38	12,537.68	-
Beaman, Joseph M	Mechanic Certified	84,040.60	12,216.42	145.00
Bhathal, Parmjeet	Equipment Operator 3	74,132.30	7,648.62	-
Bilodeau, Diane A	Event Coordinator	77,258.80	324.83	2,849.30
Bobbie, David	Foreman, Water Pumphouse	87,556.14	14,229.44	99.00
Bodner, Robert M	Exhibition Park Asst Foreman	68,082.30	10,504.78	-
Burt, Charles Wyatt	Carpenter Certified	83,531.16	3,321.75	181.37
Butcher, Keenan	Waste Water Tech Lvl 1 Cert	70,488.40	5,040.11	-
Carmichael, Colin G	Concrete Finisher	76,820.38	2,762.66	32.61
Caron, Michael L	Construction Technician 2	79,363.80	5,751.76	37.50
Carr, Kyle B	Wastewater Foreman Level 2	79,912.42	8,023.52	979.00
Chartrand, Murray G	Truck Driver 3	74,910.89	4,306.79	79.44
Clay, Ryan D	Waste Water Tech Lvl 3 Cert	69,631.03	10,264.13	1,616.24
Collier, Darren J	Jail Guard	74,097.90	6,126.18	-
Compo, Dallas	Foreman - Roads	84,060.44	11,075.96	32.61
Connolly, Patrick G	Utility Serviceperson-Cert'd	76,326.50	20,876.05	-
Coulson, Michael D	Transit Planner	78,174.00	194.70	2,284.63
Crick, Brandon M	Utilities Foreman - EOCP Lev 2	100,126.12	21,022.29	271.61
Cruch, Ryan A	Emerg Vehicle Tech in Training	84,077.28	36,410.98	145.00
Cunningham, Troy E	Utilities Foreman - EOCP Lev 2	97,036.93	16,104.53	914.43
Derhousoff, Joshua P	Facility Foreman	77,258.80	595.74	960.49
Derksen, Karl H	Assistant Aquatics Foreman	75,696.90	6,278.72	389.65
Devereux, Devon J	Asphalt Raker 2	75,774.05	963.96	271.94
Dipa, Marino S	Utility Serviceperson-Cert'd	74,773.38	24,738.50	-
Duchesneau, Matthew S	Water Pumphouse Opr2 Certified	73,604.80	21,040.54	-
Dumoulin-White, David J	Arborist 2	77,437.68	5,749.98	1,266.62
Dyer, Gareth O	Truck Driver-Automated Garbage	74,159.67	2,111.50	-
Edwards, Amanda T	Animal Control Officer	64,464.18	11,253.90	-
Ellington, Rance B	Emerg Vehicle Tech in Training	84,030.54	19,152.69	145.00
Erickson, Stacey B	Inventory Coordinator	74,326.08	3,501.23	-
Evely, Joseph W	Trades Assistant	70,747.09	11,106.29	-
Ezelyk, Tyler L	Electrician Certified	85,572.11	13,937.37	835.07
Fillion, Tyler J	Jail Guard	74,076.48	6,596.68	-
Ford, Amos J	Programmer/Analyst 3	89,285.82	1,646.72	-
Forfar, Diana	Utility Locator Serviceperson	72,652.80	6,918.42	-
Gallo, Ryan K	Utilities Foreman - EOCP Lev 2	84,986.61	12,659.44	-
Garneau, Jordan W	Electrician Certified	83,557.32	11,316.92	804.82
Geisler, Cole C	Truck Driver-Automated Garbage	69,565.37	6,688.57	-
Ginter, Adrian N	Mechanic Certified	83,078.44	8,529.40	145.00
Gomes, Luis J	Equipment Operator 3	76,029.88	7,827.25	34.09
Halliday, Shirley M	Foreman - Roads	84,060.59	12,168.73	226.73
Hattle, Kim L	Engineering Asst - Asset Mgmt	82,386.00	285.23	4,247.49
Hebert, Adrian T	Asphalt Raker 2	80,669.32	7,609.00	76.73
Hedstrom, Jeremy J	Building Inspector 1	81,144.04	189.60	38.63
Hemming, Shane D	Utility Serviceperson-Cert'd	74,273.55	23,928.33	-
Hill, Benjamin H	Equipment Operator 3	75,501.90	13,352.93	39.48
Hill, Patrizia P	Data Processor	80,214.80	6,512.80	-
Hladchuk, Jason V	Truck Driver 3	80,283.60	19,823.43	78.21
Hofstede, Doug	Community Coordinator (DH)	85,388.13	430.64	-
Holland, Richard Brent	Equipment Operator 2	71,161.77	5,554.22	-
Hunter, Eric C	Foreman - Parks	95,051.67	1,483.19	1,457.04
Jensen, Sandra	Building Inspector 2	91,497.30	335.94	3,770.05
Johnson, Gordon A	Truck Driver 3	72,888.95	6,440.27	-
Johnson, Robert A	Equipment Operator 4	77,976.97	636.22	34.09
Jollimore, Darcy M	Electricn/Electrncs Tech-cert	86,016.93	11,146.02	547.32
Jones, Yvonne M	Event Coordinator	77,258.80	456.06	1,167.27
Keyowski, Shane D	Truck Driver 3	72,940.76	4,289.03	-
Kinch, Kailen R	Truck Driver 3	71,470.11	5,565.98	-
Koch, Lorne W	Truck Driver 4	74,251.75	2,059.45	-
Krahn, Bowman M	Carpenter Shop Foreman	97,504.58	6,013.06	425.28

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID
JANUARY 1, 2022 TO DECEMBER 31, 2022

Employee	Position	Base Pay	All Other Compensation **	Expenses
Kronebusch, Tyler RN	Mechanic Certified	\$ 84,045.08	\$ 10,969.16	\$ -
Le Morvan, Michael	Engineering Technologist 1	88,678.12	352.16	511.97
LeBrun, Jakeob T	Concrete Finisher	76,815.51	8,736.84	32.61
Lee, Che-Hing	Computer Technician 4	76,185.00	331.13	-
L'Heureux, Jason	Electrician Certified	84,598.65	14,372.19	3,162.19
MacKenzie, Brenda L	Forensic Video Analyst	88,782.00	385.80	-
MacMillan, Grant E	Concrete Finisher	75,604.45	692.72	-
Magee, Cheyenne M	Foreman, Water Pumphouse	80,115.12	16,066.38	348.14
Makow, Michael R	Electrical/Mechanical Foreman	85,861.44	8,143.17	2,820.77
Malhans, Jagdeep S	Facility Operator	67,150.00	8,510.61	-
Mallach, Clinton W	Equipment Operator 5	79,282.00	6,405.90	535.10
Manning, Ryan C	Animal Control Officer	64,621.80	20,408.38	-
Marchand, Loyd M	Equipment Operator 3	74,236.11	20,383.58	-
Matheson, Richard	Aquatic Operations Foreman	86,708.67	7,964.97	299.98
Mauro, Matteo C	Partsperson	72,959.50	2,297.78	-
McDougall, John Dallas	Foreman - Roads	83,516.02	10,943.37	81.62
McIsaac, Brent W	Foreman - Solid Waste	84,060.48	8,851.27	229.77
McKersie, Laura P	GIS Technologist	76,435.00	199.10	-
McKnight, Darcy K	Mechanic Certified	83,987.25	3,317.86	-
McLeod, Kimberly H	Truck Driver 3	72,417.68	4,167.30	-
McPherson, Jolanda	Records Supervisor	83,444.80	809.42	-
Meise, Jordan	Utility Svcperson in Trng - 2	68,317.48	16,907.18	-
Meldrum, Bradley C	Carpenter Certified	83,873.20	288.52	40.65
Middleton, Kerry S	Engineering Assistant	87,234.00	328.36	242.50
Mori, Sabrina	RCMP Service Representative	69,119.14	11,217.36	-
Moriyama, Daichi	Waste Water Tech Lvl 2 Cert	73,416.98	7,159.05	-
Morton, Alison D	Building Inspector 3	99,213.39	226.95	1,571.70
Morton, Zachary M	Welder Certified	83,967.60	5,032.32	-
Naeth, Sheldon F	Welder Certified	83,967.10	2,256.15	50.00
Nielsen, Megon A	RCMP Service Representative	68,339.42	8,771.38	-
Nielsen, Yvonne	RCMP Service Representative	68,707.20	9,415.33	-
Norman, Alfred W	Equipment Operator 3	76,005.68	4,834.90	34.09
Ntapas, Louis	Foreman - Roads	83,930.40	11,135.95	34.09
Odiorne, Trevor A	Mechanic Certified	84,054.62	1,774.78	-
O'Donnell, Steven	Truck Driver 3	75,483.01	8,686.68	32.60
Page, Michael L	Equipment Operator 3	74,304.41	8,458.02	-
Parmar, Onkar	Exhibition Park Asst Foreman	70,145.20	5,840.64	-
Patterson, Alan C	Plant Electrician	86,025.52	13,079.93	3,008.21
Paulitschke, Ryan B	Computer Technician 4	76,185.00	531.32	3,201.67
Paulson, Michael G	Electrician Certified	84,268.42	2,501.91	1,676.66
Pederson, Linda J	Truck Driver-Automated Garbage	75,602.41	372.69	-
Picton, Jordan A	Facility Operator	68,047.04	9,370.57	-
Pius, Lyle F	Mechanic - Assistant Foreman	85,812.00	5,386.88	50.00
Potter, Nathan C	Waste Water Tech Lvl 2 Cert	76,362.87	11,253.86	2,738.00
Powney, Jonathan C	Truck Driver-Automated Garbage	74,159.62	14,726.33	-
Prior, Lisa J	Court Liaison 2	80,202.00	263.36	-
Puhlmann, Tanja V	Engineering Technologist 1	82,386.00	356.32	2,855.80
Quinn, Sean P	Light Fleet Foreman	86,481.02	1,592.10	239.11
Rae, Randy G	Jail Guard (sp)	91,745.52	10,518.59	-
Rand, Robert K	Mechanic Certified	83,977.29	291.37	145.00
Reid, Luke G	Programmer/Analyst 2	82,386.00	-	-
Richardson, John	Equipment Operator 3	74,176.12	15,506.75	-
Robichaud, Hubert L	Water Pumphouse Opr2 Certified	74,276.52	20,329.91	-
Sakawsky, Benjamin B	Equipment Operator 3	75,884.68	8,526.30	34.09
Sanchez, Christopher P	Foreman - Civic Trades	86,743.60	9,027.96	787.38
Sandhu, Ramtirth S	Custodial Foreman	85,456.88	1,015.96	128.36
Sawaengnork, Santigorn	Equipment Operator 3	74,555.10	1,549.66	-
Scheumann, Jason	Truck Driver 3	72,925.73	2,410.60	-
Schlamp, Jason	Truck Driver 3	75,377.47	3,838.07	32.60
Schlick, Debbie	Aquatic Coordinator 2	79,292.40	3,813.53	-
Scott, Kendall D	Utilities Maintenance Foreman	86,743.60	4,238.23	4,514.95
Sharp, Kenneth J	Water Pumphouse Opr1 Certified	74,318.25	19,525.01	-
Shelke, Sandra C	Procurement Analyst 3	78,224.00	240.60	7,427.70
Sisson, Cheryl	Jail Guard	73,945.94	1,076.48	-
Stevens, Robert L	Equipment Operator 3	75,116.53	1,540.19	-
Stibrany, Keith J	Foreman - Parks	96,406.40	12,093.57	848.28
Storey, Shawn	Tech Sppt Spec 3 - Data Centre	85,155.00	1,207.16	2,500.00
Suarez, Joseph	Utility Serviceperson-Cert'd	71,922.49	18,920.33	-
Thirkettle, Sean L	HVAC Technician	86,017.52	281.74	337.78

CITY OF PRINCE GEORGE
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Employee	Position	Base Pay	All Other Compensation **	Expenses
Thomas, Daniel R	Asphalt Raker 2	\$ 73,941.34	\$ 8,671.80	\$ 79.44
Thorell, Kim L	Civic Centre Foreman	75,490.80	1,956.58	574.69
Thorlakson, Morgan T	Watch Clerk	86,057.24	-	-
Timmermans, Lindsay	Event Coordinator	76,469.37	229.94	2,400.86
Tiwana, Surinder St	Truck Driver 3	72,683.69	7,636.46	-
Tkachuk, Warren J	Utility Serviceperson-Cert'd	72,728.80	29,918.95	-
Tobler, Christophe R	Construction Technician 2	79,214.00	205.19	34.10
Toninato, David R	Welding Foreman	86,746.80	455.12	-
Torraville, Brenda	Foreman - Parks	77,475.35	9,318.86	-
Toyata, Erhan H	Court Liaison 1	76,383.90	112.20	-
Trottier, Joseph	Engineering Technologist 1	78,074.00	-	6,297.19
Trujillo, Joe	Equipment Operator 4	77,298.61	440.86	-
Vardy, Ryan	Facilities Plumber/Gasfitter B	83,893.12	2,676.24	752.14
Wagner, Shawn L	Bylaw Enforcement Officer 2	71,908.84	3,618.33	-
Weetman, Eric J	Asphalt Raker 2	76,009.80	540.63	32.60
Weightman, Matthew F	Utilities Foreman - EOCP Lev 2	90,342.48	18,906.85	-
White, Aaron R	Water Systems Technician	75,490.80	6,144.09	152.90
Wieler, David J	Tech Sppt Spec 3 - Data Centre	85,155.00	2,732.07	2,975.00
Wildeman, Marie Carmen	Capital Project Coordinator	76,185.00	1,918.34	1,510.06
Williams, Spencer M	Foreman - Parks	88,411.40	7,003.25	407.41
Wilson, Randy T	Utilities Foreman - EOCP Lev 2	97,049.50	10,138.98	629.43
Winkel, Eric J	Mechanic - Assistant Foreman	85,662.00	13,423.86	-
Witala, Tiffany L	Cemetery Caretaker	90,677.99	4,793.02	398.50
Woods, Robert B	Programmer/Analyst 3	91,687.50	373.28	5,764.92
Wootten, Steven	Mechanic Certified	84,074.79	12,854.17	-
Zhang, Zixin	Engineering Technologist 1	80,461.19	115.34	3,395.01
163 Total for CUPE Employees Group:		\$ 12,964,600.76	\$ 1,164,580.97	\$ 100,287.91

International Association of Fire Fighters (IAFF) Group:

Aussem, Dean	Fire Captain	\$ 141,263.43	\$ 6,105.34	\$ 195.49
Belsham, Richard P	Fire Captain	135,866.25	3,281.85	429.76
Belsham, Zak R	Firefighter	82,806.36	3,568.58	406.46
Bergestad, Christopher F	Firefighter	103,774.75	5,119.97	1,424.25
Bird, James D	Firefighter	115,972.14	7,552.20	428.56
Bitner, Jonathan D	Firefighter	106,014.17	4,120.17	996.19
Blair, Trent A	Fire Prevention Captain	139,937.41	1,251.48	250.39
Bond, Christopher W	Firefighter	112,688.24	4,541.99	112.77
Brbot, Peter	Assistant Chief	161,123.71	5,121.63	498.06
Brouwer, Aaron E M	Fire Prevention Inspector	116,575.38	1,560.24	5,465.87
Clemas, C Jim	Fire Captain	142,791.12	8,357.76	5,811.25
Coyle, Sean R	Firefighter	119,964.59	7,413.39	1,384.94
Creighton, Riley	Firefighter	97,710.66	3,759.73	820.69
Creighton, Ryan M	Firefighter	112,470.88	10,368.30	218.27
Crossan, Jared B	Firefighter	112,465.80	6,686.44	4,617.68
Dancey, Brandy L	FOCC Team Lead (sp)	110,272.36	18,104.13	111.42
Davoren, Cory J	Fire Dispatcher	85,822.04	18,936.19	957.42
Day, Joshua G	Firefighter	112,993.86	14,192.45	1,515.02
Dodd, Colby G	Firefighter	109,412.98	5,296.59	4,867.18
Dorval, Mark A	Firefighter	117,610.40	6,342.78	-
Dumonceaux, Adam V	Firefighter	108,385.45	6,402.38	820.69
Feeney, Steve K	Chief Fire Prevention Officer	161,085.89	718.04	741.58
Fennell, Steven M	Firefighter	126,073.86	6,387.74	12.00
Foisy, Kenneth RA	Firefighter	105,354.72	6,957.29	3,467.17
Fonseca, Benjamin B	Firefighter	116,181.17	9,272.43	50.00
Geddes, Jason W	Firefighter	118,144.39	6,665.23	1,088.89
Gill, Graeme	Firefighter	112,050.89	9,654.03	820.69
Gordon, Adam D	Firefighter	111,563.63	6,294.16	2,658.03
Gordon, Kaitlyn	Firefighter	112,624.01	6,843.95	9,328.67
Goulding, Jason B	Fire Captain	141,411.08	5,251.03	-
Groeneveld, Colin R	Fire Captain	145,568.35	4,336.66	554.36
Gunning, Kevin A	Firefighter	115,482.38	5,116.41	838.83
Halovich, John A	Fire Captain	142,983.14	12,331.55	1,575.96
Hansen, Jennifer L	FOCC Team Lead (sp)	111,467.81	20,246.06	1,440.36
Heggelund, Garrett WL	Firefighter	108,683.17	3,464.50	4,372.19
Henderson, Kelly E	Firefighter	125,782.94	9,214.88	5,716.19
Hickey, L Dean	Firefighter	119,405.45	9,024.41	4,372.19
Holliday, Michael C	Fire Captain	144,837.48	9,371.23	182.96
Houston, Gregory L	Firefighter	129,061.77	12,556.27	268.00
Husband, Brent L	Firefighter	112,549.34	11,556.37	-

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Employee	Position		Base Pay	All Other Compensation **	Expenses
Johnston, Bradley	Firefighter	\$	129,926.33	\$ 6,151.99	\$ 1,745.49
Kean, Warren T	Firefighter		112,596.91	6,141.83	291.50
Keeping, Geoffrey E	Firefighter		103,620.32	6,596.81	1,106.79
Kitt, William J	Fire Captain		141,875.17	5,948.63	144.99
Kovacevic, Anthony M	Firefighter		116,722.47	12,686.03	3,522.97
Krause, Carl D	Firefighter		112,542.26	7,310.39	175.00
Kubert, Robert E	Firefighter		112,188.18	3,364.46	-
Lapierre, Shane W E	Lieutenant		139,692.17	10,732.41	922.10
Lauzon, Michael B	Firefighter		108,267.10	5,410.99	995.69
Litke, Jim E	Fire Captain		141,281.42	5,391.05	-
Lokken, Regan R	Firefighter		93,660.45	7,422.28	1,619.74
MacDonald, Steven M	Firefighter		97,796.14	7,119.01	2,976.09
MacLeod, Norman M	Firefighter		119,390.57	13,657.76	8,728.77
McCarron, Jason D	Lieutenant		138,340.28	8,553.25	3,571.40
McCullough, Denver W	Firefighter		123,583.31	5,544.61	4,477.19
McLennan, David R	Firefighter		112,291.63	6,858.72	7,125.13
McMullen, David R G	Firefighter		112,533.31	3,563.32	885.83
Melanson, Tim	Fire Captain		141,020.70	6,642.39	4,574.42
Mercer, Troy J	Firefighter		110,984.39	9,368.87	4,457.18
Monahan, Mark P	Firefighter		116,059.82	9,617.47	-
Morris, Cameron	Fire Captain		141,479.02	6,155.46	2,512.14
Mueller, Colton L	Firefighter		97,852.84	7,833.39	1,234.46
Munro, Elisha C	Fire Alarm Opr/Dispatcher (Sp)		106,203.54	9,328.46	104.29
Nelson, Dustin	Firefighter		98,094.98	8,712.76	523.23
Nelson, Michael D	Firefighter		124,488.32	10,043.57	318.27
Noble, Jordan A	Firefighter		85,202.57	4,745.42	1,213.45
Nowoczin, Glen A	Assistant Chief		150,818.87	17,282.23	2,349.13
Ollinger, Christine H	FOCC Team Lead (sp)		111,842.54	29,225.55	622.92
Olson, Ryan R	Fire Captain		141,391.56	9,990.72	625.72
Palumbo, Sean M	Firefighter		117,774.55	6,395.43	-
Parsons, Alan R	Firefighter		85,236.46	3,520.78	1,006.34
Pattison, Clinton D	Fire Captain		138,237.02	5,659.06	63.09
Pears, Dan L	Assistant Chief		103,570.82	11,491.90	-
Pears, Robert S	Firefighter		121,907.12	13,917.88	904.73
Penner, Ryan J	Firefighter		85,153.13	5,147.94	1,799.58
Pigeon, Kevin M	Fire Captain		141,469.79	12,811.84	-
Pollard, Dan	Lieutenant		135,890.09	12,884.62	82.10
Powell, Tristan J	Firefighter		116,494.68	9,768.44	1,259.10
Racicot, Mark AA	Firefighter		111,887.64	5,241.60	2,277.95
Read, Douglas H	Firefighter		112,435.27	4,042.48	2,217.07
Rivard, Justin A	Firefighter		117,814.64	14,506.60	1,299.38
Rodgerson, Gerald L	Firefighter		115,741.01	5,859.37	429.03
Rowland, Christopher A	Firefighter		116,070.64	8,461.65	885.83
Schlesinger, Cheryl A	FOCC Team Lead		101,751.26	14,454.09	531.46
Schloegl, Christopher N	Firefighter		112,319.97	6,064.80	3,416.55
Siemens, Tristan A	Firefighter		108,186.67	5,457.50	892.94
Sisson, Jessica L	Fire Dispatcher		101,080.53	20,117.04	61.47
Skaar, Kip	Chief Training Officer		162,511.09	718.04	1,224.02
Smith, Cody E	Firefighter		112,581.32	9,739.87	7,073.31
Smith, Dallas A	Firefighter		115,052.06	8,911.46	4,372.30
Smith, Jason B	Fire Training Branch Captain		140,655.49	1,110.61	381.89
Stachoski, Michael R	Firefighter		119,946.55	10,329.13	232.96
Steiger, Jared G E	Firefighter		127,711.41	16,577.39	5,225.31
Stevens, Weston K	Lieutenant		124,045.89	3,268.66	466.99
Tait, Brian D	Firefighter		102,746.02	9,304.35	189.00
Thorne, Kevin D	Firefighter		115,727.35	10,207.08	112.11
Toninato, Dennis E	Fire Captain		141,353.20	8,588.38	219.99
Toth, Carson	Firefighter		79,786.90	3,556.23	735.08
Trevelyan, Robert L	Firefighter		115,596.36	5,214.63	164.10
Trudel, Matthew A	Firefighter		79,925.51	5,947.86	207.49
Vachon, Cathy	Fire Alarm Opr/Dispatcher (Sp)		108,923.71	3,202.36	195.00
Valentine, Brian A	Fire Captain		143,539.97	7,507.63	195.92
Verticchio, David	Firefighter		97,935.65	10,362.58	1,038.96
Waddington, Ryan J	Firefighter		116,457.10	16,361.49	2,306.67
Warner, Matthew J	Firefighter		108,646.52	15,516.03	-
Weeks, Scott A	Firefighter		101,237.17	4,340.00	523.23
Weis, Wayne	Firefighter		119,653.70	8,724.27	110.00
Wilkinson, Fred	Assistant Chief		161,233.82	5,675.17	-
Wilkinson, Kyler E	Firefighter		79,831.85	2,828.01	445.47

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Employee	Position	Base Pay	All Other Compensation **	Expenses
Williams, Benjamin TL	Firefighter	\$ 133,215.47	\$ 10,067.23	\$ 22.25
Winkel, Jay	Firefighter	122,749.53	16,628.81	-
Wolitski, Jason	Fire Captain	141,394.17	4,637.86	4,409.64
Woodhouse, Kevin	Assistant Chief	161,621.50	9,815.86	-
Zapotichny, David J	Firefighter	115,977.22	9,539.46	770.12
Zielinski, Andrew M	Fire Prevention Lieutenant	126,316.32	564.21	9,360.93
115	Total for IAFF Employees Group:	\$ 13,667,374.76	\$ 939,793.34	\$ 182,753.68
Library (LIB) Group:				
Burry, Paul A	Library Director	\$ 118,669.28	\$ -	\$ -
Gibson, Patricia M	Collections Coordinator	79,950.17	-	-
Littler, Sheila D	Mgr, Cust Exp & Svc Delivery	94,604.78	-	-
Reinheimer, Nathan C	Web & Systems Administrator	73,358.72	5,085.30	-
Rubadeau-Tkachuk, Jennifer A	Mgr, Communication &Engagement	87,673.42	2,474.94	503.80
Soares, Roy P	Network &Systems Administrator	73,358.72	4,339.16	-
6	Total for LIB Employees Group:	\$ 527,615.09	\$ 11,899.40	\$ 503.80
Management Exempt (MGMTX) Group:				
Babicz, Walter	City Manager	\$ 264,739.72	\$ 2,460.35	\$ 7,745.35
Bassett, Jacqueline A	Executive Asst to the Mayor	78,174.00	336.14	328.63
Beattie, Darren J	Manager, Health & Safety	139,014.70	-	1,363.17
Beesley, Andrew M	Director, Civic Facilities & Events	162,258.63	-	565.41
Bennett, John CV	Health & Safety Advisor	111,655.84	489.09	1,324.09
Bjorn, Chris	Project Supervisor	66,596.59	10,574.53	1,424.13
Bobbie, Kristina L	Asset Manager	135,234.83	539.37	1,401.67
Bone, Christina DL	Senior Manager, Civic Initiatives	159,599.49	636.74	2,918.70
Bradshaw, David G	Manager, Transp & Technical Svcs	129,688.71	890.59	3,412.54
Brown, Sarah E	Supervisor, Comm Well-being & Partn	91,669.22	421.12	476.87
Burleigh, Bryan P	Deputy Fire Chief	161,485.47	185.85	9,050.61
Caffrey, Sandra L	Senior Manager, HR & Corp Safety	139,277.63	976.19	488.20
Childs, Alexandria	Development Engineer	82,134.00	92.86	2,603.45
Clark, Alan	City Engineer	129,928.45	460.43	3,877.99
Connelly, Maureen CA	Manager, Legislative Services	120,750.82	769.88	2,125.34
Cooper, Devon	Manager, Police Support Svcs	126,488.99	714.07	7,353.98
Dalio, Kristopher R	Director, Finance & IT Svcs	185,377.60	1,382.02	181.67
Davey, Adam D	Director, Public Safety	186,566.52	2,108.71	1,406.94
Di Massimo, Michael	Safety Training Coordinator	106,934.04	3,013.29	428.74
du Preez, Susanna W	Supervisor, Revenue Services	106,576.66	595.95	646.98
Dupas, Marty L	Chief Communications Officer	147,507.75	1,205.66	4,598.97
Emery, Rae-Ann	Director, Corporate Services	130,704.67	1,209.96	20.00
Frenkel, Brad	Supervisor, IT Applications	102,101.81	-	-
Halvorson, Fyfe E	Supervisor, Financial Services	107,941.32	1,822.52	2,957.42
Hanson, Leland A	Manager, Project Delivery	135,234.83	755.19	637.00
Henderson, Kristopher S	Manager, Risk & Procurement	129,437.29	457.61	5,144.38
Heywood, Debra L	Manager, Event Services	101,226.00	529.85	7,739.18
Hoecherl, Kerry-Anne	Benefits, Disability Mgmt Asst	82,125.30	326.69	-
Holahan, Kali S	Supervisor, Land Use Planning	88,411.17	-	1,152.87
Jackson, Leslie F	Deputy Corporate Officer	83,633.30	6,041.01	1,167.66
Johnson, Terri A	Supervisor, Accounting Svcs	106,576.78	489.41	1,937.62
Johnston, Shayne MP	Supervisor, Wastewater & Dist Energy	73,758.24	11,611.61	4,562.21
Jones, Mick L	Supervisor, Roads Operations	118,282.87	7,649.32	486.95
Kirby, Lisa	Accounting & Payroll Specialist	93,460.53	112.33	1,952.76
Kosec, Laurie-Ann	Project Manager	89,559.74	2,408.51	3,074.76
Krause, Shannon E	Assistant Chief Comm Officer	113,021.48	12,123.98	1,153.57
Lafontaine, Jon P	Manager, Utilities	118,188.35	3,609.09	251.92
Lai, Derek	Project Supervisor	105,358.42	7,433.24	3,802.51
LeBrun, Sean P	Manager, Parks & Solid Waste Div	130,732.21	606.06	40.65
Lee, V'Inkin	Senior Communications Advisor	80,935.16	752.12	1,477.86
Litzen, Franklin J (Jim)	Project Manager	93,909.50	9,349.92	2,125.21
Lloyd, Chrystal L	HR Advisor, Org Learning	106,576.80	1,873.70	2,599.41
Loukes, Wade P	Operations Manager	130,884.28	600.04	900.34
Martens, Clifford Dale	Manager, Facilities Maintenance	125,029.43	492.13	4,180.70
Mastroianni, Mario M	Supervisor, Fleet & Shop Operations	98,870.54	5,392.87	3,432.60
Matheson, Neil A	Parks Supervisor	99,915.28	16,006.65	1,444.96
Mathison, Adam O	Supervisor, Water Pumphouse & Trades	98,365.05	2,071.31	4,446.02
McCloskey, William J	Manager, IT Services Division	147,072.49	677.91	3,871.91
McConkey, Robyn	Parks Services Supervisor	88,463.58	410.06	1,023.58
McFarland, Mecolata	Business Analyst	106,576.84	517.92	703.19

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Employee	Position	Base Pay	All Other Compensation **	Expenses
McIntosh, Blake	Director, Civic Operations	\$ 182,613.30	\$ 1,860.50	\$ 342.25
McLeod, Heather M	Supervisor, Wastewater & Dist Energy	92,472.92	4,236.95	417.00
Mikkelsen, Glen D	Manager, Entertainment	125,030.54	5,965.19	8,643.71
Murrin, Jason A	Supervisor, Utility Operations	99,873.81	17,513.19	952.45
Naef, Troy	Site Administrator	106,576.86	597.92	2,181.31
Norton, Ted J	Supervisor, Bylaw Services	92,417.36	792.59	308.68
Peters, Charlotte A	Manager, Bylaw Services	131,097.36	323.15	647.46
Plata, Mauricio	Mgr, Continuous Improvement	124,678.15	578.06	4,039.66
Rogers, Julie K	Manager, Communications	135,257.07	3,282.96	3,781.55
Schaeffer, Kristiina	Manager, CPMO	146,697.51	823.96	2,231.96
Sheen, Clayton A	Deputy Fire Chief	153,284.67	1,206.10	3,948.98
Sieben, Brenda L	Supervisor, Real Estate Svcs	106,576.80	598.70	1,545.90
Sombert, Matthew	Strategic Financial Analyst	86,139.16	4,899.51	649.00
Spenrath, Jason	Suprv, IT Applications & GIS	109,626.13	4,150.31	2,454.75
Spooner, Tanya M	Manager, Emergency Programs	125,825.39	2,165.06	7,198.58
Stanker, Mandy M	Supervisor, Subdivision & Bldg Insp	121,365.48	566.70	1,716.19
Stevens, Lynda E	HR Systems Specialist	91,769.19	424.25	245.46
Switzer, Joan M	Supervisor, Info Priv & Rec Mgmt	93,419.22	422.26	2,107.00
Thew, Kimberley A	Disability Mgmt Specialist	106,576.80	491.65	1,717.28
Vliegenthart, Christopher D	Transportation Supervisor	98,305.29	757.75	1,187.74
Ward, L Dean	Supervisor-Parks & Solid Waste	115,214.00	801.82	1,461.50
Ward, Larry A	Supervisor-Parks & Solid Waste	88,576.82	29,219.24	36.38
Warner, Cliff	Fire Chief	165,271.80	3,421.24	9,177.23
Wasnik, Deanna L	Director, Planning & Development	168,124.38	849.89	3,630.23
Wedel, William G	Manager, Development Svcs	143,135.96	965.41	3,442.84
Wicki, Tamara C	Supervisor, Pension & Benefits	106,776.79	598.18	2,203.33
Willms, Peter	Supervisor, IT Operations	124,880.09	628.44	-
Wiseman, Jordan B	Manager, Roads & Fleet	143,100.35	828.56	245.46
Worthington, James D	Manager, Aquatics Division	128,669.94	699.85	427.12
Young, Stefanie A	HR Advisor, Recruitment	106,576.79	490.37	948.75
Yu, Hai Xia	Accounting & Payroll Specialist	87,157.99	322.35	2,192.95
81 Total for MGMTX Employees Group:		\$ 9,625,100.84	\$ 213,665.96	\$ 186,093.37
Total Remuneration over \$75,000 and expenses:		365 \$ 36,784,691.45	\$ 2,329,939.67	\$ 469,638.76
Total Remuneration under \$75,000 and expenses:		657 20,872,336.89	1,056,259.76	505,755.19
		1022 \$ 57,657,028.34	\$ 3,386,199.43	\$ 975,393.95

Employer portion paid to Receiver General -\$3,223,757.75

FIR: Sch 1, Sec 6(7)(a) and (b):

There were five severance agreements under which payment commenced between the City of Prince George and its non-unionized employees during the fiscal year 2022. These agreements represented sixty nine months of compensation.

** All Other Compensation includes vacation, overtime, shift premiums, sick gratuity and sick bank payouts.

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION
2022 ELECTED OFFICIALS - REMUNERATION,
EXPENSES, AND BENEFITS PAID

Name	Position	Taxable	Taxable	Total S.168(1)(a)	Expenses * S.168(1)(b)	Benefits S.168(1)(c)	Contracts ** S.168(1)(d)
		Non-Expense Portion	Vehicle Allowance				
Bennett, Tim	Councilor	5,205.40		5,205.40	-	9.26	no
Everitt, Frank	Councilor	33,463.15		33,463.15	100.00	101.85	no
Frizzell, Garth, A	Councilor	38,668.50		38,668.50	7,546.49	111.11	no
Hall, Lyn FJ	Mayor	115,246.66	7,670.45	122,917.11	9,238.94	167.56	no
Klassen, Trudy	Councilor	5,205.40		5,205.40	-	9.26	no
Krause, Murry	Councilor	33,463.15		33,463.15	3,345.37	101.85	no
McConnachie, Terri	Councilor	33,463.15		33,463.15	180.00	101.85	no
Polillo, Ron	Councilor	5,205.40		5,205.40	-	9.26	no
Ramsay, Cori	Councilor	38,668.50		38,668.50	6,079.10	111.11	no
Sampson, Kyle	Councilor	38,668.50		38,668.50	4,207.59	111.11	yes***
Scott, Susan	Councilor	38,668.50		38,668.50	2,847.00	111.11	no
Skakun, Brian	Councilor	38,668.50		38,668.50	-	111.11	no
Yu, Simon	Mayor	17,865.66	1,363.64	19,229.30	19.77	15.36	no
		<u>\$ 442,460.47</u>	<u>\$ 9,034.09</u>	<u>\$ 451,494.56</u>	<u>\$ 33,564.26</u>	<u>\$ 1,071.80</u>	

*GST not included

** Contracts reported under S.107

***Contract for CN Centre Event Number 27460 (The Best Damn Music Festival).

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
RECONCILIATION OF SUPPLIER PAYMENTS TO FINANCIAL STATEMENTS
AS AT DECEMBER 31, 2022

Payment to Suppliers [Sec 7(1)(a) and (b)]	\$	196,266,816
Payment to Suppliers - Grants [Sec 7(2)(b)]		5,921,638
Employee expenditures [included in Sec 6(2)(b) and (c)]		975,394
Employee expenditures - Elected Officials [included in Sec 6(2)(a)]		33,564
		203,197,412
Add:		
Salaries and Benefits		71,535,637
Depreciation of tangible capital assets		28,172,698
Expenses incurred by Other Controlled Entities		5,831,502
Provisions, accruals and other net adjustments		11,718,386
Net change in prepaid expenses		158,842
Less:		
Net change in inventories		(159,395)
Capital expenditures		(54,371,493)
Employee's portion of payroll deductions		(20,701,768)
Payments made to other taxing authorities		(54,533,360)
Debt principal payments		(8,528,000)
Consolidated entries		(4,072,461)
		(146,366,517)
Amount per Consolidated Statement of Operations	\$	178,248,000

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
0867363 B.C. Ltd. dba Pro's Concrete	\$ 1,247,156.31
1209327 B.C. Ltd. dba Jani King	46,704.00
1302724 B.C. Ltd. dba Coeuraj Canada	94,700.00
A Plus Automatic Door & Storefront Ltd.	77,086.14
A&T Project Developments Inc.	449,422.55
Accurate Gauge Ltd.	90,552.92
Acme Janitor Service Ltd.	156,379.62
Admiral Roofing Ltd.	1,329,679.08
AECOM Canada Ltd.	145,493.22
Alberta Parking Lot Services 1985 Ltd.	108,273.83
All Pro Plumbing & Heating Inc.	101,039.73
Alliance Traffic Group Inc.	198,171.17
Allpoints Fire Protection Ltd.	105,815.13
Allshape Contracting Ltd.	31,676.40
Alumichem Canada Inc.	46,172.98
Amazon	25,951.60
Ambrus Investments Ltd.	34,526.27
Andesite Holdings Ltd.	251,378.96
Andrew Sheret Limited	99,757.03
ANDRITZ Ltd.	45,816.29
AniSoft Group Inc.	177,475.44
Aon Reed Stenhouse Inc.	1,658,976.13
Aquam Aquatic Specialist Inc.	68,469.59
Armtec Inc.	85,280.70
ASSA ABLOY Entrance Systems Canada Inc.	76,838.79
Associated Engineering (B.C.) Ltd.	137,246.65
Associated Environmental Consultants Inc.	58,503.96
Astrographic Industries Ltd.	44,510.18
Athabaska Lock and Security Ltd.	68,206.29
ATS Traffic Ltd.	64,140.62
B.C. Municipal Safety Association	30,607.50
Bater Electric Ltd.	46,806.41
BC Assessment Authority	817,158.67
BC Hydro	4,406,939.79
BC SPCA North Cariboo Branch	182,989.30
BC Transit	5,202,644.12
BGE Indoor Air Quality Solutions Ltd.	54,860.11
Blake Productions Ltd.	32,373.73

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
Blue Oceans Satellite Systems Inc.	\$ 63,101.77
Bob's Bobcat Service	164,550.77
Brandt Tractor Ltd.	160,335.37
Brogan Fire & Safety	67,754.08
Bryant Electric Ltd.	30,314.45
BVD Law Corporation	2,449,922.20
Canada Post Corporation	95,721.75
Capco Construction Services Ltd.	219,098.25
Capital Building Supplies Ltd.	49,552.63
CARO Analytical Services Ltd.	46,960.39
Cascade Wear B.C. Ltd.	32,689.74
CBS Parts Ltd.	85,737.05
CDW Canada Corp.	245,764.35
Central Builders' Supply PG Limited	28,037.62
Central Cariboo Precast Ltd.	39,093.74
Central Display Ltd.	33,055.92
CentralSquare Canada Software Inc.	129,161.84
Centrix Control Solutions Limited Partnership	52,227.84
Chandos Construction Ltd.	13,714,978.54
Changepoint Canada Inc.	66,076.38
Chem-Aqua, Inc.	39,182.09
Chieftain Auto Parts (1987) Inc.	101,644.74
Clean Energy Consulting Inc.	167,641.00
Colliers Projects Leaders Inc.	127,534.33
Commercial Aquatic	33,846.14
Compass Group Canada Ltd.	360,024.99
Concert Realty Services Ltd.	113,031.97
Convergint Technologies Ltd.	45,780.03
Core Network Solutions Inc.	31,178.31
Corestock Industrial Supply Ltd.	40,535.84
Costco	28,504.72
Currents West Electrical Contracting	101,046.57
Curt T. Griffiths Ltd.	78,986.25
Datoff Bros. Construction Ltd.	3,953,455.52
Dave Mitchell & Associates Ltd.	60,470.25
Delpro Automation Inc.	30,542.88
Delta Sierra Construction & Millwork Ltd.	34,650.00
Domcor Traffic Control International Inc.	341,147.59

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
Dominion GovLaw LLP	\$ 126,135.02
Drug Awareness Recovery Team Society	114,576.82
Duka Environmental Services Ltd.	87,170.69
Duraglas Composites (2013)	45,696.00
E.B. Horsman & Son Ltd.	213,338.74
Econolite Canada Inc.	130,931.08
Eecol Electric Corp.	170,433.22
Election Systems & Software, Inc	43,492.40
EMCO Corporation	531,312.32
Enchainement Productions Incorporated	46,603.23
Equity Plumbing & Heating Ltd.	534,608.75
ERM Focus Services Inc.	26,250.00
eSolutions Group Limited	41,049.40
ESRI Canada Limited.	163,363.20
Fair Value Homes Ltd.	25,705.58
Finning International Inc.	33,783.28
FireWorks Consulting Inc.	35,201.25
First Tracks Consulting Ltd.	65,535.76
First Truck Centre Inc.	219,273.90
Flocor Inc.	161,795.87
Flowsystems Distribution Inc.	87,191.22
Formula Contractors Ltd.	120,670.20
Fortis BC	473,193.00
Fortwood Homes & Sons Ltd.	92,305.50
Fraser Valley Refrigeration Ltd.	150,524.37
Fraser-Fort George Regional Hospital District	12,782,486.59
Fred SurrIDGE Ltd.	147,379.48
FVB Energy Inc.	30,811.85
Gary Young Agencies Ltd.	129,075.73
GeoNorth Engineering Ltd.	55,511.80
GFL Environmental Services Inc.	33,058.74
Giuliu Investments Ltd.	138,642.02
Global Roadway Maintenance Inc.	220,636.50
Goulds Pumps Canada Inc.	30,609.60
Guillevin International Co.	148,783.92
H2OPS Water Services Inc.	37,030.15
Harper Grey LLP	400,794.95
Harris & Company LLP	69,798.29

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
HDR Architecture Associates, Inc.	\$ 241,246.35
HealthIM Incorporated	125,112.96
Hi-Pro Sporting Goods Ltd.	53,630.31
Homewood Health Inc.	42,235.20
HSL Automation Ltd.	75,247.80
IBM Canada Limited	26,132.57
IDL Projects Inc.	264,570.64
IGI Resources, Inc.	374,556.55
Image Sign & Lighting Ltd.	141,501.22
Imperial Oil	31,492.73
Industrial Alliance Insurance	69,638.24
Industrial Scaffold Services L.P.	25,907.55
infraStruct Municipal Services Ltd.	100,243.50
Inland Control & Services Inc.	93,249.03
Inland Kenworth Partnership	1,121,832.63
Insight Canada Inc.	72,659.23
Insurance Corporation of British Columbia	125,709.80
INX Software Pty Ltd.	46,397.00
Island North Contracting	65,557.28
ITM Trucking Ltd.	26,061.04
Jamieson Contracting Ltd.	74,363.69
K & I Enterprises Ltd.	184,265.03
K2 Electric Ltd.	306,851.83
Kal Tire Ltd.	235,858.51
Kendrick Equipment (2003) Ltd.	189,442.55
KGC Fire Rescue Inc.	336,129.71
Kidd Contractors Ltd.	60,478.95
Kimbo Design Inc.	71,494.50
Kleysen Group Ltd.	401,706.47
KMS Tools & Equipment	32,403.65
Kode Contracting Ltd.	373,187.05
Kon Kast Concrete Products Inc.	57,328.21
Konica Minolta Business Solutions (Canada) Ltd.	79,622.93
KPMG LLP	134,691.11
L&M Engineering Limited	28,563.09
Lafarge Canada Inc.	6,035,326.71
Lakeland Mills Ltd.	258,714.10
Lally Electric Ltd.	31,302.12

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
Laser Line Painting Ltd.	\$ 27,956.85
Leko Precast Ltd.	57,474.20
Lenovo Global Technology (Canada) Inc.	40,959.83
Linde Canada Inc.	29,570.92
Lite Access Technologies Inc	203,665.65
Live Nation Canada, Inc.	37,228.20
Living Stone Studio	27,160.00
Load'Em Up Contracting Ltd.	783,630.50
Local Rental Solutions Ltd.	51,172.72
London Drugs Limited	59,538.70
Manulife Financial	78,884.74
McColman & Sons Demolition Ltd.	439,706.60
McElhanney Engineering Services Ltd.	231,976.33
McElhanney Ltd.	337,998.29
McNeney McNeney Spieker LLP	30,000.00
Michelin Canada	36,552.48
Microserve	39,881.07
Microsoft Canada Inc.	330,046.12
Midway Purnel Sanitary Supply (PG) Ltd.	458,979.59
Mills Office Productivity	67,858.24
Minister of Finance	16,902,073.85
Ministry of Transportation Infrastructure	257,992.77
MN2S Management Ltd.	43,005.94
Moneris	153,678.91
Morfco Supplies Ltd.	194,090.82
Motion Industries (Canada), Inc.	62,986.11
Municipal Finance Authority of British Columbia	2,582,763.82
Municipal Pension Plan	10,437,036.29
MVP Athletic Supplies Ltd.	54,519.13
Nahanni Construction Ltd.	456,212.93
National Process Equipment Inc.	193,752.70
Newberry Bros Contracting	58,533.31
New-Line Products Ltd.	65,187.39
NLFD Auto Ltd dba Prince George Motors	366,238.86
Northbridge Surety Limited	117,486.18
Northern Development Initiative Trust	499,909.55
Northern Electrical Contractors (1981) Ltd.	42,741.64
Northern Metallic Sales (PG) Ltd.	60,543.04

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
Northlands Water & Sewer Supplies Ltd.	\$ 922,782.05
Northway Glass Inc.	29,523.73
Nova Pole International Inc.	112,412.16
NRS Engineering Ltd.	39,713.61
Nutrien AG Solutions (Canada) Inc.	64,491.62
NW Electrical Solutions Ltd.	84,269.90
On Side Restoration Services Ltd.	64,392.81
Onsite Engineering Ltd.	344,122.54
Open Text Corporation	94,744.94
OptiNet Systems Inc	42,177.78
Oracle Corporation Canada Inc.	175,268.28
Organized Crime Agency of British Columbia	99,123.61
Outdoor Ice Oval Society of Prince George	28,000.00
P.G. Custom Woodworks (2005) Ltd.	29,793.75
P.G. Rental Centre Ltd.	39,127.68
P.G. Solutions Inc.	30,829.69
Paladin Security Group Ltd.	354,045.15
Papyrus Printing Ltd.	87,610.43
Pattison Media Ltd.	62,218.39
Peterbilt Pacific Inc.	79,944.07
PG Downtown Business Improvement Association	389,773.00
Polar Engineering Ltd.	196,360.78
Polar Ventures Ltd.	140,907.43
Premier Pacific Seeds Ltd.	28,270.67
Prince George Cougars Hockey Club	323,915.02
Prince George Firefighters Union LOCAL 1372	310,881.77
Prince George Ford	30,104.14
Prince George Global Logistics Park Inc.	111,742.61
Prince George Native Friendship Centre	1,573,772.73
Prince George Taxi Ltd.	137,764.30
Profire Emergency Equipment Inc.	44,607.28
Progrus Constructors Inc.	493,259.37
Purolator Inc.	27,249.05
Quadient Canada Ltd.	43,507.86
Quality Classrooms Canada Inc.	75,170.96
R. Radloff & Associates Inc.	66,061.82
R.F. Binnie & Associates Ltd.	25,986.46
Receiver General For Canada	35,679,024.75

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
Regional District of Fraser-Fort George	\$ 17,242,872.48
Rehrig Pacific Company	80,404.39
Resonance Consultancy Ltd.	68,032.67
Rock Advertising Inc.	139,514.56
Rock-Tech Paving Ltd.	64,411.20
Rocky Mountain Phoenix Inc.	416,285.39
Rollins Machinery Limited	995,130.26
Saskatoon Entertainment Group Inc.	322,350.32
SCG Process	43,640.56
School District #57 (Prince George)	49,773.70
Seal Tec Industries Ltd.	40,981.37
Seymour Pacific Developments Ltd.	88,772.00
SFC Energy Ltd.	43,812.17
Sherine Industries Ltd.	48,164.09
Side Show Production Ltd.	135,167.37
Signtek Industries Inc.	30,354.40
Simay Investments Limited	95,417.86
Sound Waves Entertainment Network Ltd.	150,948.97
SPACES Inc.	108,144.45
Special T Cleaning (2012) Ltd.	233,004.05
Speedo Canada	30,505.33
Spotless Uniform Ltd.	103,341.42
Spruce Capital Feeds Ltd.	48,369.20
Stantec Consulting Ltd.	154,437.64
Staples	99,509.16
Star West Petroleum Ltd.	95,931.58
Stewart McDannold Stuart	75,104.10
Stinson ITS Inc.	62,703.89
Summit Earthworks Inc.	51,833.15
Sun Life Financial	2,928,653.49
Suncor Energy Specialty Products Inc.	2,378,890.17
Superior Fencing Ltd.	178,139.39
Suttle Recreation Inc.	126,626.80
Sylvis Environmental Services Inc.	308,700.00
Symmetry Piping	62,769.00
Technical Safety BC	35,900.17
Telus Communications Inc.	317,401.60
Telus Custom Security Systems Inc.	29,257.28

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
TerraWest Environmental Inc.	\$ 164,608.61
Terus Construction Ltd.	608,641.80
The Canadian Union of Public Employees Local 1048	350,612.98
The Canadian Union of Public Employees Local 399	288,418.70
The Canadian Union of Public Employees Local 4951	34,326.35
The Feldman Agency Inc.	63,349.01
The POUNDS Project Society	27,003.84
The Prince George Citizen	207,777.59
Tiger Calcium Services Inc.	217,540.05
Tourism Prince George Society	1,788,288.77
Trailduster Trucking Ltd.	48,877.50
Trident Lock & Security Ltd.	64,398.81
True North Automation Inc.	80,372.22
Twin Rivers Developments (1981) Ltd.	3,180,992.06
Uline Canada Corporation	40,778.65
Uncle John's Greenhouse Ltd.	74,606.31
Ungerboeck Systems International, LLC	41,804.97
Union of B.C. Municipalities	27,246.60
United Rentals of Canada Inc.	45,696.67
Up The Creek Garment Company Corp.	27,359.49
Upanup Studios Inc.	76,125.01
Van Hage Enterprises Ltd.	53,504.94
Vcura Canada Incorporated	78,033.21
Venture Elevator Inc.	212,873.52
VieTech Training & Consulting Inc.	29,239.84
Viking Construction Ltd.	609,222.28
Visa Rentals & Leasing Inc.	104,783.87
Vista Radio Ltd.	55,616.40
Waste Management of Canada Corporation	112,635.72
Waterhouse Environmental Services Corp.	58,882.15
Wesco Distribution Canada LP	710,309.66
Westcana Electric Inc.	98,480.05
Western Equipment Ltd.	45,446.41
Westline Ford Ltd.	47,720.96
Westvac Industrial Ltd.	279,055.96
White Cap Supply Canada Inc.	44,450.17
White Spruce Enterprises (1981) Ltd.	179,026.62
WJF Instrumentation (1990) Ltd.	27,536.25

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
WJN LLC	\$ 222,631.53
Wolf, Norm	246,158.38
Wood Environment & Infrastructure Solutions Canada Limited	61,605.46
Wood Wheaton Chevrolet Cadillac Buick GMC Ltd.	52,141.99
Workers' Compensation Board of BC	1,339,606.45
Working Enterprises Consulting & Benefits Services Ltd.	495,624.18
WSP E & I Canada Limited	28,004.79
Yellowhead Road & Bridge(Fort George)Ltd.	88,174.67
Yeti Refrigeration Inc.	138,136.26
YMCA of Northern BC	350,000.00
Zenco Hydrovac Excavation Ltd.	49,615.23
	\$ 190,507,136.40
Suppliers greater than \$25,000:	315 \$ 190,507,136.40
Suppliers less than or equal to \$25,000:	1620 5,759,679.67
	1935 \$ 196,266,816.07

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS - GRANTS
JANUARY 1, 2022 TO DECEMBER 31, 2022

Supplier	Total Amount
An Association Advocating for Women & Community	\$ 139,858.73
British Columbia Schizophrenia Society	32,000.00
Canadian Curling Association	213,000.00
Community Arts Council of PG & District	59,243.00
PG Downtown Business Improvement Association	44,285.00
PG Public Library	3,943,030.00
Prince George Air Improvement	65,000.00
Prince George Community Foundation	25,000.00
Prince George Native Friendship Centre	188,819.01
Prince George Symphony Orchestra Society	77,208.00
Regional District of Bulkley - Nechako	50,000.00
The Exploration Place	25,000.00
Theatre North West Society	127,043.00
Tourism Prince George Society	299,750.00
University of Northern British Columbia	301,000.00
	\$ 5,590,236.74
 Grants greater than \$25,000:	 15 \$ 5,590,236.74
Grants less than or equal to \$25,000:	54 331,401.62
	69 \$ 5,921,638.36



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

Kris Dalio

(signature)

Name: Kris Dalio

Position: Director of Finance

Date: June 16, 2023



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

A handwritten signature in black ink, appearing to read "Simon Yu", written over a horizontal line.

(signature)

Name: Simon Yu

Position: Mayor

Date: June 26, 2023



1100 Patricia Boulevard
Prince George, British Columbia
V2L 3V9
p: 250.561.7600
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