



Workplace Wellness

Class: City Government - Employee Management

Number: CG EM 02

Adopted by Council: 13/06/2011

Purpose:

To establish and maintain a healthy, safe and productive workplace for all employees, contractors and visitors to our sites.

Policy:

The City is committed to the health and safety of our employees. The City will maintain compliance with provincial and federal occupational health and safety legislation, provincial and federal acts and statutes, and collective agreement obligations.

City programs are designed to foster an environment where employee health and wellness is a priority. All employees are responsible for contributing to a safe workplace and the City encourages the active involvement of employees in all aspects of occupational health and safety and workplace wellness. Employees will be provided with access to resources and programs necessary to ensure their health and safety and contribute to a productive, positive workplace.

This policy will be implemented through comprehensive procedures and programs, the development, establishment and maintenance of which have been delegated to the City Manager by Council.