

- operating hand mowers and weed trimmers;
- assisting in the construction and repair of fences and other City structures;
- cleaning up after construction activities or around buildings and yards;
- sorting salvage materials, as required;
- assisting with mixing cement, pouring concrete, breaking concrete, shoveling and leveling sand and gravel, and removing forms;
- assisting with crack sealing activities;
- assisting with survey measurement activities; and
- assisting with winter snow operations shoveling, snow blowing and spreading anti-slip materials.

Performs physical activities such as:

- lifting and carrying objects weighing up to 50 lbs./23 kg.;
- walking, standing, bending, lifting, and carrying for extended periods of time;
- using common hand tools needed for routine maintenance and repair tasks for extended periods of time; and
- working in confined spaces.

QUALIFICATIONS:

Education: Completion of Grade 12. A valid WorkSafe BC Occupational First Aid (OFA) Level 1 certification is considered an asset. If no OFA Level 1 certification, the incumbent will be required to complete this training within one (1) month of date of hire. Confined space entry training is also considered an asset. If the incumbent does not have this training, it must be completed within six (6) months of date of hire or on the next available date offered through the City, whichever is soonest.

Experience: One year of previous labour experience in the construction and maintenance field. Experience in the work of the division where the vacancy arises.

Knowledge and Skills: Sufficient physical strength and stamina to perform the required duties. Knowledge of the methods, materials, tools and equipment used for the work processes in the division where the vacancy arises. Ability to perform a variety of semi-skilled construction and maintenance tasks. Skill in the operation of a variety of hand and power tools used in the work. Demonstrated ability to use materials, and operate equipment, in a safe and efficient manner. Knowledge of the methods used in performing required duties. Ability to recognize, report and/or rectify actual and potential safety hazards. Ability to read and follow detailed oral and written instructions. Ability to exercise independent judgment in carrying out assignments. Demonstrated commitment to customer service. Ability to work within a team environment. Ability to deal courteously, tactfully and diplomatically with members of the general public as well as internal customers and co-workers. Knowledge of WorkSafe BC regulations, occupational hazards and safe work procedures as it relates to the position, including but not limited to bullying and harassment, working alone and other significant hazards.

Valid BC Driver's License:	Yes. Valid BC driver's license, unrestricted Class 5.
Vehicle Usage:	Yes. City-owned vehicles.
Police Information Check:	Yes.

Baseline Hearing Test: Yes.

Prepared by: Human Resources
Date prepared: May 2010
Date revised: September 2020
Revised by: L. Hempsall
Date Revised: February 2022
Revised by: J. Lafontaine/L. Hempsall