



JOB DESCRIPTION

JOB TITLE: LIFEGUARD/INSTRUCTOR II **SCHEDULE:** C
DIVISION: AQUATICS **PAYGRADE:** 4
DEPARTMENT: COMMUNITY SERVICES & PUBLIC SAFETY

JOB SUMMARY:

Under the supervision of an Aquatic Leader or Team Leader I, the incumbent is responsible for lifeguarding, providing instruction in aquatic activities, assisting in the operation of an aquatic facility, and responding to a variety of customer requests/concerns. The Lifeguard/Instructor II ensures these duties are performed in accordance with established policies, practices and procedures. The work involves morning, afternoon, evening and weekend shifts.

MAJOR RESPONSIBILITIES:

Under the general supervision of the Aquatic Leader or Team Leader I:

Typical duties include:

- performing lifeguard duties ensuring the safety of patrons using the facility. Supervising the use of the swimming and related recreation areas;
- conducting instructional and recreational programs for all age ranges and for a variety of special community groups;
- preparing and maintaining a variety of records related to the work;
- assisting with the cleanliness of the aquatic facility; and
- performing related duties as required.

QUALIFICATIONS:

Education: Grade 12. Current certificates and awards as follows:

- National Lifeguard Award – Pool Option
- Red Cross Water Safety Instructor
- Aquafit Instructor “Certified” (BCRPA)
- Standard First Aid/CPR – C/AED
- Life Saving Society Instructor certificate is considered an asset.

Experience: A minimum of 1,000 hours of experience teaching and lifeguarding.

Knowledge and Skills: Considerable knowledge of first aid, lifesaving, and lifeguarding skills, techniques and practices. Reasonable knowledge of teaching methods and group leadership techniques emphasizing instruction in water safety and aquatic skills. Ability to demonstrate sound aquatic skills and to instruct in those skills at standards set by relevant authorities. Ability to work within a team environment. Ability to establish and maintain effective working relationships with employees, customers, and supervisors. Commitment to customer service excellence. Ability to prepare and maintain records relating to the work. Sufficient health and physical fitness to perform the related duties. Ability to clean in a safe and efficient manner/ Ability to follow safe work procedures. Ability to recognize, report and/or rectify actual and potential safety hazards. Knowledge of WorkSafe BC regulations, including but not limited to bullying & harassment, working alone and other significant hazards.

Valid BC Drivers license: No.
Vehicle Usage: No.
Police Information Check: Yes. As a condition of employment, the incumbent must have a clear Police Information Check for offenses related to the position.

Prepared by: Aquatics Task Force
Date Prepared: March 2001
Revised by: Worthington / Flannagan
Date Revised: December 2012
Revised by: J. Worthington/L. Hemsall
Date Revised: July 2021