



**Experience:** One year's previous experience in an Equipment Operator IV position or equivalent. Sufficient experience such that the operator is fully capable of operating the equipment specified in the vacancy in a safe and efficient manner. Safe work record in regards to equipment operation.

**Knowledge and Skills:** Considerable knowledge of, and ability to perform, the safe operating and maintenance practices and procedures related to the machinery. The ability to understand and effectively carry out oral and written instructions with a minimum of direct supervision. Demonstrated skill in operating a variety of equipment within fairly close limits of accuracy, requiring a high level of coordination and ability. Ability to work safely and good knowledge of the rules and precautions necessary to avoid accidents in and around work sites and equipment, particularly in high public-use areas. Considerable knowledge of the correct methods, procedures in and about construction projects, hazards, condition and limitations of equipment. Considerable knowledge of City surface and sub-surface layout and departmental construction and maintenance procedures. Ability to exercise considerable independence of judgment and action in the operation of the equipment. Skill in accomplishing a variety of equipment operating and maintenance tasks requiring a level of coordination and ability. The ability to deal courteously and tactfully with co-workers, management, and members of the general public. Ability to work within, and contribute to a collaborative team environment. Knowledge of WorkSafe BC regulations, occupational hazards and safe work procedures as it relates to the position, including but not limited to: bullying and harassment, working alone and other significant hazards.

Valid BC Drivers license: Yes – Valid BC driver's license, full privilege Class 3 with  
Air Endorsement  
Vehicle Usage: Yes – City owned vehicles  
Police Information Check: No.

Prepared by: CMc & BG  
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