



CITY OF
PRINCE GEORGE

JOB DESCRIPTION

<u>JOB TITLE:</u>	EQUIPMENT OPERATOR III	<u>SCHEDULE:</u>	A
<u>DIVISION:</u>	VARIOUS	<u>RATE:</u>	EQ3
<u>DEPARTMENT:</u>	CIVIC OPERATIONS		

JOB SUMMARY:

The incumbent is responsible for skilled work in the operation and minor servicing of heavy construction and maintenance equipment such as front-end loaders (1.2 – 3.5 cubic metres), backhoes, vactors, or street sweepers. The incumbent may be required to operate equipment in areas where movement is restricted, and is expected to work outdoors in all weather conditions. Work is carried out under general supervision and the operator is expected to display considerable independence in the operation of the equipment after receiving instruction from a Foreman, although the incumbent may work as part of a crew under closer supervision. The work of this class is distinguished from other Equipment Operators in the degree of skill required. Work is evaluated in terms of safe and efficient operation of equipment and attainment of desired objectives. Performs related duties as required.

MAJOR RESPONSIBILITIES:

As assigned in Parks & Solid Waste Services, Roads & Fleet and Utilities Divisions, completes EQ3 tasks such as, but not limited to:

- operating front-end loaders (1.2 – 3.5 cubic metres), backhoes (including clean-up bucket and wrist-a-twist), vactors, and street sweepers;
- operating equipment to perform a variety of construction and maintenance work in a safe and efficient manner;
- complying with WCB standards for safe work practices;
- completing snow control as directed;
- performing inspections at least daily, or more often when required;
- maintaining and lubricating equipment as required;
- making minor repairs and adjustments to equipment, as needed, and reports any damage or malfunctions;
- using a variety of hand tools for routine maintenance and changing attachments;
- maintaining mileage and service records;
- performing related duties as required.

QUALIFICATIONS:

Education: Completion of Grade 12. Unrestricted Class 3 with Air Endorsement.

Experience: One year of previous experience in the Equipment Operator 3 classification. Sufficient experience such that the operator is fully capable of operating the equipment specified

in the vacancy in a safe and efficient manner. Safe work record in regards to equipment operation.

Knowledge and Skills: Considerable skill and expertise in the operation of front-end loaders, backhoes, street sweepers and vectors. Demonstrated skill in operating a variety of equipment within close limits of accuracy, requiring a high level of coordination and ability. Ability to exercise considerable independence of judgment and action in the operation of the equipment. Ability to work safely and good knowledge of the rules and precautions necessary to avoid accidents in and around work sites and equipment, particularly in high public-use areas. Ability to work within, and contribute to a collaborative team environment. The ability to deal courteously and tactfully with co-workers, management, and members of the general public. Demonstrated commitment to customer service. Ability to understand and effectively carry out oral and written instructions with a minimum of supervision. The ability to maintain records. The ability to work outdoors in all weather conditions. Knowledge of WorkSafe BC regulations, occupational hazards and safe work procedures as it relates to the position, including but not limited to: bullying and harassment, working alone and other significant hazards.

Valid BC Driver's license:	Yes – Valid BC driver's license, unrestricted Class 3 with Air Endorsement
Vehicle Usage:	Yes – City owned vehicles
Police Information Check:	No.
Baseline Hearing Test:	Yes.

Prepared by: Scott Cameron, Rae-Ann Emery
Date prepared: March 2004
Date revised:
Revised by: