



CITY OF
PRINCE GEORGE

JOB DESCRIPTION

JOB TITLE: FIREFIGHTER

DEPARTMENT: FIRE & RESCUE SERVICES

JOB SUMMARY:

The Firefighter is responsible for rapidly and efficiently performing various duties under extremely stressful, emergency conditions that frequently involve considerable life hazards. Under supervision, the Firefighter is responsible for skilled firefighting work involving the combating, extinguishing and prevention of fires; emergency medical care, treatment, and transportation of sick and injured patients; rescue of victims from various emergency situations including motor vehicle incidents, water incidents, high angle situations, etc.; mitigation of hazardous materials incidents; and saving life and property. The work also involves performing routine duties related to the maintenance of firefighting equipment and departmental property, fire safety inspections, and public education events.

There is an expectation for Firefighters to maintain and constantly improve their technical knowledge and expertise by actively and enthusiastically participating in a variety of training opportunities. The position requires considerable physical fitness and stamina, and commitment to a balanced and healthy lifestyle is necessary. This is a respected and highly visible role in the community, and incumbents are expected to represent the Department in a professional manner at all times.

While specific orders and directions are received from superior officers in the normal course of duty and in firefighting, considerable independence and professional judgement is required in circumstances of extreme emergency where referral to a superior for instruction is not possible. Work is checked constantly by a superior in order to maintain and improve efficiency of the Department as whole. Performs related duties as assigned.

MAJOR RESPONSIBILITIES:

As a member of a platoon and under the supervision of a superior officer:

Provides professional firefighting services such as:

- responds to emergency alarms, lays and connects hose, directs water streams, raises and climbs ladders, uses portable extinguishing equipment, breathing apparatus and various fire department tools and apparatus;
- ventilates fire to release heat and smoke, places salvage equipment to prevent water damage and to prevent fire from rekindling;
- drives and operates fire apparatus, pumps and other equipment;

- removes persons from danger;
- administers emergency care to the sick and injured, possibly including advanced emergency medical treatment and transport;
- responds to a variety of other emergency calls;
- performs related duties as assigned.

Performs non-emergency tasks such as:

- conducts inspections of dwellings, commercial and industrial buildings under the direction of a senior officer;
- participates in special public education campaigns as assigned;
- actively participates in all appropriate training activities, and maintains all applicable certifications;
- maintains apparatus, equipment and department property;
- participates in professional and specialty training, as assigned;
- participates in all facets of Fire Department operations including inter-departmental services;
- as assigned, receives and records emergency calls and assists in dispatching proper apparatus and equipment;
- maintains personal fitness and healthy lifestyle;
- performs related duties as assigned.

QUALIFICATIONS:

Education: High school graduation. Completion of the NFPA 1001 Levels 1 and 2 (IFSAAC accredited) standard.

Other Required Qualifications: Valid BC driver's license, Class 3 with air brake endorsement (or proven BC equivalent). A driving record that demonstrates responsible and safe driving behaviour. Valid First Responder certification or Occupational First Aid Level 3. No summary conviction for a criminal offense related to the job of Firefighter. Must be physically fit and able to successfully pass both the Candidate Physical Ability Test (CPAT) and the Firefighter Medical Examination (NFPA 1582 standard).

Experience: A proven history of satisfactory job performance.

Preferred Qualifications: Successful completion of a minimum of one year post-secondary education (30 credits) or completion of two years of a recognized apprenticeship program. Emergency Medical Responder (EMR). Current certificates in any of the following specialty areas: Hazardous Materials; High Angle Rescue; Swift Water Rescue; Ice Rescue; Confined Space Entry; Fire Service Instructor. Previous firefighting experience (paid or volunteer). Current aquatics-related life saving certificates. Experience in work related to the interests of Fire Services (for example: building construction, mechanics, first aid, nursing, paramedical, driving trucks or large emergency vehicles, etc.). Fluency in a language other than English.

Knowledge & Skills: Thorough knowledge of, and expertise in, all aspects of fire service operations. Thorough knowledge of emergency medical care. Good knowledge of the maintenance and care of equipment. Working knowledge of building construction, hydraulics, physics and chemistry as applied to firefighting. The ability to react quickly and remain calm for prolonged periods under arduous and adverse conditions. Demonstrated commitment to a

healthy lifestyle and fitness. Ability to appropriately use professional judgement in both emergency and non-emergency situations. Ability to conduct oneself in a professional manner at all times. The ability to work within, and actively contribute to, a team environment. Demonstrated contribution to supporting an inclusive, accepting workplace. Demonstrated ability to promote and support a harassment-free workplace. The ability to proactively embrace changes in the workplace. Strong customer service orientation. The ability to openly and respectfully communicate in a way that promotes understanding. Ability to follow written and oral instructions. Ability to maintain absolute discretion and care in handling confidential matters. The ability to compassionately deal with people in considerable distress. Demonstrated ability to proficiently use MS Office programs and other Fire Department software. Knowledge of WorkSafe BC regulations, occupational hazards and safe work procedures as it relates to the position including, but no limited to: bullying and harassment, working alone and other significant hazards.

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